

MINUTES OF GAINES CHARTER TOWNSHIP BOARD
FOR THE Workshop MEETING
February 22, 2010

Present: Hilton, Osterink, VanLaan, Fouch, Fryling, Lemke, Haagsma

Also present were Superintendent Tilma

Fryling offered opening prayer and the Pledge of Allegiance was recited.

1. The meeting was called to order by Supervisor Hilton at 7:00 p.m.
2. Motion by VanLaan and supported by Haagsma to approve the agenda as presented.

Ayes: All

3. Recognition of individuals present who wished to address the Board.

Mr. David Diegel, 1275 100th Street spoke in support of the Superintendent

4. Superintendent's Office

Superintendent Tilma briefly discussed the Superintendent's Report dated February 18, 2010.

5. 7:10 p.m. Motion by Fryling and supported by VanLaan to enter into executive/closed session, as requested by the Township Superintendent, Thomas J. Tilma, pursuant to Section 8(a) of the Open Meetings Act, being MCL 15.261 *et seq* for a personnel evaluation in connection with the employment contract that was entered into on April 15, 2009 (amended on November 23, 2009) by the Township Board and the Township Superintendent, Thomas J. Tilma. In accordance with Section 8(a) of the Open Meetings Act, the Township Board and hereby request an executive/closed session to honor the request by the Township Superintendent for a closed/executive session.

Ayes: Fryling, Fouch, Osterink, Hilton, Lemke, VanLaan, Haagsma

6. 9:25 p.m. Motion by Lemke and supported by Haagsma to return to open session.

Ayes: Fouch, Osterink, Hilton, Lemke, VanLaan, Haagsma, Fryling

7. Motion by Haagsma and supported by Lemke to terminate the employment of Thomas J. Tilma, the Township Superintendent for Gaines Charter Township, pursuant to Section 8(c) of the Township Superintendent Employment Agreement dated April 15, 2009 (as amended on November 23, 2009) because he has not exhibited the leadership skills necessary to achieve the goals set for the Township by the Gaines Charter Township Board, such that the following shall be applicable: 1. The Township Clerk shall immediately provide Mr. Tilma with a 30-day written Notice of Termination pursuant to Section 8(c) of the Township Superintendent Employment Agreement; 2. The Severance Pay provisions of Section 8(c) of the Township Superintendent Employment Agreement (with the amendment dated November 23, 2009) shall apply; and 3. Effective immediately, while Mr. Tilma shall continue to be employed by the Township until the end of the 30-day notice time period, he shall immediately cease all duties and activities as

Township Superintendent and vacate the Township offices' premises, while receiving full pay and benefits for said 30-day notice period together with the applicable Severance Pay thereafter.

Discussion on the action followed.

Ayes: Osterink, Hilton, Lemke, Haagsma Nays: VanLaan, Fryling, Fouch

8. Persons in the audience were given opportunity to address the Board. No one wished to speak.

9. Motion to adjourn the meeting was made at 9:36 by Osterink and supported by Lemke

Ayes: All

The next regular meeting of the Gaines Charter Township Board will be held on March 8, 2010 in the Community room of the Township Offices. All interested persons are invited to attend and participate. Persons with disabilities needing accommodation for effective participation in the meeting should contact the Township Office at 698-6640 one week in advance to request mobility, visual, hearing or other assistance.

Don R. Hilton Sr., Supervisor

Crystal Osterink, Clerk